

Oak Ridge Woodlands Umpire Association

Umpire Contract Agreement

28906 Stapleford St; Spring, TX 77386

I _____ on _____, 20____ understand and agree to provide my services as a contracted umpire for Oak Ridge Woodlands Umpire Association (ORWUA). ORWUA is not responsible for any additional expenses incurred for serving as an umpire, including but not limited to license, regulatory fees, and medical expenses, insurance premiums, uniforms and all applicable taxes and tax filing, outside of the negotiated fee per game paid by ORWUA.

ORWUA will provide an invoice to the ORWUA organization each week after games are played for the prior week and ORWUA will issue a check for services rendered. The invoice presented will list the number of games per age group; date and time of games completed and will be paid on the following payment schedule.

T-Ball	\$20.00	one umpire	1 hour 10 min.
Machine Pitch (7U-8U)	\$32.00	two umpire	1 hour 30 min.
9-11yrs	\$37.00	two umpires	1 hour 40 min.
Majors	\$40.00	two umpires	1 hour 40 min.
50/70	\$42.00	two umpires	1 hour 40 min.
Junior,Senior	\$47.00	two umpires	1 hour 40 min.

Further payment terms include:

- If a game is called due to conditions out of control within one hour of game time, the umpire will be paid \$20.00 for a show up fee.
- A no show fine of a FULL GAME FEE will be assessed to the umpire.
- Any umpire working a game by themselves (9yrs and up) will be paid 1.5 of the game fee. This payment will only be paid if the umpires did previously have a conversation the day before regarding the game and the ORWUA board was notified of the missing umpire. As our contract states, there must be two umpires on each field.
- Game cancellations within 24 hours of game time and you request the scheduler to find your replacement, you will be charged a \$10.00 fee for the scheduler's time and efforts. No fine will be assessed if you find your own qualified replacement (qualified for the age you were scheduled for).
- All umpires must be dressed appropriately and ready to call the game at the scheduled field 15 minutes prior to game time.
- Failure to dress in approved attire may result in a \$10.00 fine per occurrence.
- Single game (based on the schedule – not due to no show of teams or inclement weather) fees will include an additional \$10.00 per experienced umpire (subject to change)
- Any game with no time limit will incur an additional \$10.00 fee paid to the umpire.

Release and waiver (Initial each item below)

- I further understand and recognize that serving as an umpire in a baseball game subjects me to possible personal injuries both on and off the field.
- I understand that ORWUA does not provide medical insurance and indemnification to me, and that it is my sole responsibility to obtain my own insurance coverage in case of any injury sustained during the course of serving as an umpire.
- I acknowledge the risk of personal direct/indirect contact with others. I also fully understand that those with whom I come in direct/indirect physical contact may have been exposed/diagnosed with any communicable disease (COVID-19, diseases or any other physical malady not mentioned here).
- I understand that I am to adhere to the guidelines from CDC, state and local authorities regarding potential state travel restrictions and stay at home orders IF I show signs of COVID-19.
- I completely understand my own risk of being in direct/indirect physical contact with others with regards to COVID-19.
- I understand I am responsible to bring my own gear or sanitize ORWUA's gear at the field and can wear PPE item if I choose.
- I fully understand and are willing to accept any and all risks (known or unknown). I acknowledge that the negligence of the releases (others) is also accepted as my own risk and assume full responsibility of my own personal participation in all said activities as defined above.
- I fully acknowledge and understand that due to the current pandemic (COVID-19) I am responsible for obtaining the most reliable information available to me. I will make decisions for myself based on my own self-obtained information regarding COVID-19.
- ORWUA may dissolve the agreement by majority vote of the ORWUA board at any time should it be determined that said umpire is not fulfilling the requirements of this agreement or is projecting a less than stellar image for ORWUA.
- Our contracted organizations may also stipulate who is acceptable to umpire at their fields and thus, ORWUA will conform to such requests.

Umpire Name – Printed

Umpire Name – Signature

Cell Phone

Umpire's Email Address

Emergency Contact

Phone

Relationship